



APPLICATION FOR EMPLOYMENT

It is the policy Alliance Tank Service to provide equal employment opportunities to all persons and not to discriminate in its hiring or employment practices on the basis of race, color, religion, sex, national origin, age, physical or mental disability, veteran or military service status, genetic information, or any other status protected by federal, state, or local law.

Last Name	First Name	Middle Initial	Date
Street Address			Home Phone (include area code)
City, State, ZIP Code			Business Phone (include area code)
Position Applying For			Social Security Number

GENERAL INFORMATION

Are you related to anyone at Alliance Tank Service? _____

If yes, please provide the name and department of your relative. _____

If hired, can you present proof of your identity and legal authorization to work in the United States? _____ Are you 18 years of age or older? _____

Have you previously worked for Alliance Tank Service in the past? _____ When? _____ For what position? _____

Are you available to work: _____ Part time _____ Full time _____

If job requires, can you travel? _____ If job requires, do you have a valid driver's license? _____

Do you prefer to travel? _____

EMPLOYMENT DESIRED

Position desired _____ Date you can start _____ Salary desired _____
 Can you perform the essential functions of the position that you seek with or without reasonable accommodations? _____

MILITARY

Have you ever been a member of the Armed Services of the United States? _____
 Branch of service _____ Period of active duty _____
 Describe your duties and any special training. _____

CRIMINAL RECORDS/SEALED RECORDS

Have you pleaded “guilty” or “no contest” to or been convicted of a misdemeanor (other than a minor traffic violation) or felony? _____
 If “yes,” please state the nature of the crime(s), when and where convicted, the disposition of the case, and any other relevant information you wish us to consider. _____

***FOR [MOST] [ALL] POSITIONS AT THE COMPANY, A CONVICTION OF AN OFFENSE WILL NOT AUTOMATICALLY DISQUALIFY AN APPLICANT FOR EMPLOYMENT. TO THE EXTENT POSSIBLE, THE COMPANY WILL UNDERTAKE AN INDIVIDUALIZED ASSESSMENT OF THE NATURE, DATE, CIRCUMSTANCES, AND RELEVANCE OF THE OFFENSE TO THE POSITION APPLIED FOR.**

EDUCATION

	Name and Location	Program Studied/Areas of Concentration	Number of Years Completed	Degree or Diploma
High School				
College/ University				
Graduate School				
Vocational/ Technical				
Other				

SKILLS (Fill in the check boxes to mark all that apply)

Years

_____	<input type="checkbox"/> Accounting Software	_____
_____	<input type="checkbox"/> Microsoft Word/Excel	_____
_____	<input type="checkbox"/> Finance	_____
_____	<input type="checkbox"/> Marketing/Sales	_____
_____	<input type="checkbox"/> Shipping/Receiving	_____
_____	<input type="checkbox"/> Documenting Work	_____
_____	<input type="checkbox"/> Fcaw, smaw, saw	_____
_____	<input type="checkbox"/> Crane Operating	_____
_____	<input type="checkbox"/> Man Lift/Fork Truck	_____
_____	<input type="checkbox"/> Quality Control Training	_____
_____	<input type="checkbox"/> Utilizing Hand tools(grinder and other metal finishers)	_____
_____	<input type="checkbox"/> Other	_____
_____	<input type="checkbox"/> Other	_____

Years

_____	<input type="checkbox"/> Reading Blue Prints
_____	<input type="checkbox"/> Tank Erection
_____	<input type="checkbox"/> Fitter/Welder
_____	<input type="checkbox"/> 1g Flat
_____	<input type="checkbox"/> 2g Horizontal
_____	<input type="checkbox"/> 3g Verticle
_____	<input type="checkbox"/> 4g Overhead
_____	<input type="checkbox"/> 6g Pressure Pipe
_____	<input type="checkbox"/> Faber cater
_____	<input type="checkbox"/> Torch
_____	<input type="checkbox"/> Sand Blasting
_____	<input type="checkbox"/> Other
_____	<input type="checkbox"/> Other

List any Degrees, Certificates, Licenses etc. that benefit in the job for which you are applying.

Summarize skills and qualifications that will be of special benefit in the job for which you are applying.

EMPLOYMENT

Please give accurate, complete full-time and part-time employment information for your last three employers. You may include volunteer positions if you wish. Start with present or most recent employer.

1 Company Name	Phone (including area code)
Address	Employed (Month/Year) From _____ To _____
Name of Supervisor	Weekly or Annual Pay Start _____ Last _____
State Job Title and Describe Your Work	Reason for Leaving

2 Company Name	Phone (including area code)
Address	Employed (Month/Year) From _____ To _____
Name of Supervisor	Weekly or Annual Pay Start _____ Last _____
State Job Title and Describe Your Work	Reason for Leaving

3 Company Name	Phone (including area code)
Address	Employed (Month/Year) From _____ To _____
Name of Supervisor	Weekly or Annual Pay Start _____ Last _____
State Job Title and Describe Your Work	Reason for Leaving

We may contact the employers listed above unless you indicate otherwise.
DO NOT CONTACT EMPLOYER # (s) _____
Reason _____

Please indicate any other name that you have used that would be needed to confirm your employment history.

REFERENCES

List any other references whom we may contact (employment and school references preferred).

Name	Years Acquainted	How Acquainted	Address/Telephone Number

Agreement

I certify that the information given by me herein is true, accurate, and complete to the best of my knowledge.

I understand that, as part of Alliance Tank Service employment procedure, a routine inquiry may be made that will provide applicable information concerning my employment history, performance, and character.

I hereby authorize Alliance Tank Service and/or its agents to thoroughly investigate my references, work record, education, and other matters related to my suitability for employment for the purpose of confirming the information contained on my application and/or obtaining other information that may be material to my qualifications for employment.

I release from all liability all persons, companies, and corporations supplying such information, and I also release Alliance Tank Service and any of its representatives from any liability as a result of any inquiries made by Alliance Tank Service while conducting this investigation. I understand any false answers or statements or implications made by me in the application, in any interview, or in other documents shall be considered sufficient cause for denial of employment or termination of employment if I should be employed by Alliance Tank Service. I further understand that my employment with Alliance Tank Service is subject to the satisfactory completion of this investigation.

Additionally, I understand that nothing contained in this employment application or in the granting of an interview or in the conduct of such investigation is intended to create an employment contract between Alliance Tank Service and myself either for employment or for the providing of any benefit. No promises or representations regarding employment have been made to me, and I understand no such promise, representation, or guarantee, whenever made, whether written or oral, is binding upon Alliance Tank Service unless made in writing by the Human Resources Manager of Alliance Tank Service. If an employment relationship is established, I understand that employment with Alliance Tank Service is "at will" and if hired, I acknowledge that I have the right to terminate employment, with or without advance notice, for any reason at all, at any time and that Alliance Tank Service retains the same right.

If employed, I agree to sign Alliance Tank Service Employee Handbook, which outlines the Alliance Tank Service policies and procedures for its employees. In addition, if employed, I agree to sign Alliance Tank Service Employee Technology and Non-Disclosure Agreement, in which I agree to protect and not divulge any confidential information I have gained through employment with Alliance Tank Service.

If offered employment with Alliance Tank Service, I understand that my employment is contingent upon the presentation of documents establishing my identity and eligibility to work in the United States.

I also understand that, if employed, I will be required to abide by all rules and regulations of Alliance Tank Service and to complete satisfactorily a "new employee" period of employment during which I will not be eligible for certain benefits.

Signature of Application

Date

Interviewed By

Date